THE TIMES DAILY MAGAZINE PAGE

Straw Hats Here at Last

Even at That, the First Spring Hat Is Something of a Sensation and Its Wearer Wins a Triumph.

BOLT fell in a Mt. Pleasant car the other day-not a blue boit but a purple one. Every woman saw It the minute she got on board, and a few of the men accompanied by wives or daughters were introduced to it without delay. The women bristled and looked pugnacious or slumped dejectedly, registering despair, according to their natures.

The bolt was certainly very purplea deep, pansy purple-and there was no way of escaping its effect on the dingy interior of the car. It was shiny, too, and it very sheen caught the attention. It was trimmed with quirky bows of perky purple ribbon and just a few

To be explicit, it was the First Spring

The fact that the wearer was swathed in Hudson seal with circumambient drapings of raccoon made no difference in the general springiness of atmosphere conveyed by that hat

The owner must have known she was creating a sensation-what woman would not after such a triumph?-for she sat with conscious pride, leaning on the windowsill in a negligent attitude worthy of an imported limousine, to say the least. It takes composure, surely, to carry off such a victory.

The atmosphere popped with inspiration. One could fairly probe the innermost workings of each feminine mind as made rapid calculations and re-viewed resources. Just about nine-tenths of the women were thinking: "I wonder if one like that would be becoming to me?" The submerged tenth meanwhile vi-

brated scornfully

"The very idea-straw hats in Jan-nary and a fur coat, too!" Straw hats have appeared in downtown shop windows, to be sure, but the assumption has been that they were exhibited for the benefit of the Palm-Beach-and-Pinehurst-going population.

Last year, Tipperary hats of faille and taffeta bridged over the gap between the winter hat and the spring bonnet. But to lean without an intertier had But to leap, without an instant's hesi-tation, right from the velvet and heaver creations of mid-winter to the straw and flowers of spring, particularly when the straw is so very shiny and the flowers so very evident, is an unheard of linewation.

Gone, the dear old days when one clung to winter plumage until Easter, no matter if it happened the last week in April. Why, by April one is ready for autumn sports with chapeaux of felt

and setin."

But a straw hat, a shiny pipestem straw hat, a nurple, posy-trimmed straw hat, the second week in January this is in a sear indeed, with women all ready to take setvantage of it.

Three-Minute Journey

By TEMPLE MANNING. OR those who live in our civiliza-

tion, buildings that really are positing infractes of architecture are passed with little thought, simply because they are everyday reali-It is the very number of these nere-covering, sky-scraping examples of the genius of man put to the test of dreaming high dreams in steel and stone, which makes them commonplace. In contrast to the marvelous structures of our civilization stand the bulbiings of savages the world over. As an example let us take the houses of even the civilized people of Mesopotamia, of the civilized people of Mesopotamia, of which our illustration gives an idea. In Mesopotamia there are practically no trees. Therefore there is no wood from which rafters may be hewn. In some parts the land is devoid even of stone. To build in this land requires ingenuity. The natives take advantage of the mud in Mesopotamia, and of the sun that blazes down then the land, from mud in Mesepotamia, and of the sun-thst blazes down then the land, from the mud they make bricks, and in the sun they dry them into more or less stable form. These mud bricks they

the one upon another until they reach the height of a man, and, as they have no rafters, they so arrange the roof that the bricks gradually approach each other in clever arrangement, until they meet and complete the roof. The appearance is that of a beehive. Of course, the very nature of the ma-terial makes it impossible to build large houses. Therefore they are content with small ones, and make up for their de-

small ones, and make up for their de-ficiencies in size by numbers. Each house is a room. And so three or four or a dozen houses surrounded by a mud-wall may be considered a house. Each individual unit of the family occupies a separate house, and the other houses are used for gramaries, stables, and the other purposes that the possessions of the proprietor demand. the proprietor demand.

Insignificant as these beenive houses

of Mesopotamia are when contrasted with our marvelous structures of steed and stone, nevertheless, they are won-derful instances of how man, wherever be is found, turns the gifts of nature (Copy'l 1916, by Newspaper Feature Service

Odd Facts.

The material used for shrapnel cultivide calles generally consists of a composition of two parts compar and one part sinc. This allow has been found to possess the best physical qualities that is, high tensile strength and a large percentage of elementon who is the contage of elementon entage of elongation when properly

Three hundred thousand steel beliners Three hundred thousand speci bejoners have been distributed among French soldiers during the present was and others are being supplied at the rate of 5,000 daily. These engines, which fose-samers, are palated glay, the same solor as the artifers, and are secreely soldie at a distance. Already specimen assures have been nearly each to from the public at a distance of the front they all bear marks of builds, which hey all bear marks of builds, which they all bear marks of builets, widely would have killed suddlets wearing the condition ken. A significant designation the diversal verys.

By a new moneys, metal may be braved upon objects so us to form a thin plating or couling.

Must have one able to focus they eves ou near object. To means of the

Welfare Work Is Good Business, Not Charity; Long Shoes With Broad For January It Means Good Home, Good Health, Good Labor

Louis A. Coolidge Tells of What Is Being Done for the Promotion of the Physical Well-Being of Wage Earners by Employer.

By FLORENCE E. YODER. TO H L F A H R SFINRICH.

Translated Into American social service means "Welfare Work."

Or, if you would be more explicit. Louis A. Coolidge, chairman of the welfare department of the National Civic Federation, will tell you, the translation would be, "Examples of personal care for their workers by employers."

By way of further detinition, Mr. Coolidge emphasizes that welfare work is not charity work. It is good business. Positively "welfare work" is

synonymous with "good surroundings, good health, good work," he argues.

And then he will further explain that the particular work of the welfare branch is to show at this present meeting of the National Federatton what is being done toward the promotion of the physical wellbeing of the wage earner by the employer toward the provision for leisure time; toward assisting in the education of the children of wage earners, and the promotion of their efficiency as workers; toward the provision of comfortable, sanitary homes at reasonable prices, and toward the promotion of a system which will insure the wage earner from misfortune resulting from industrial diseases or accident, old age or family sickness.

"In the first place let me tell you about the expression, 'Welfare Work," he said today when asked to explain the workings of his especial department of the federation.

"This term is the best short interpretation we have been able to discover for the wonderful expression, 'Made in Germany,' one of their ingenious verbal constructions which come easily over there, but which translated into English would run clean across a page, for it would read: 'Examples of personal care for their workers by employers."

Examples of Personal Care.

These examples of personal care it is the duty of this department of the Civic Federation to reveal to the public. In addition we bend our energies towards the influencing of all chambers of commerce to promote like conditions in their home towns

"The first and fundamental condition of highly organized and beneficent industry is reasonable wages and reasonable working hours. We have to assume those things of the beginning. A business which is not sufficiently well founded to insure these essentials is not capable of undertaking anything else. You cannot talk welfare to a bankrupt concern.

Daily Fashion Suggestion



INTER bats are beginning to look the worse for wear and between - seasons chapeaux of silk are even now being concorted by many amateur milliners who refuse to don straw hats in January. One large hat is covered with white satin of taffeta and trimmed with a single large rose in three tones of pink, with dark green foliage. The brim is turned up slightly at the back, so that the hat appears to tip for-

A Persian turban of lusterless silk may be copied in black chiffon taffeta. The shape of buckram is litted snugly to the head, with the silk wrapped about it in soft folds. A cockade of bright scarlet gross grain ribbon is sewed to the front of the turban. A new idea is to have a number of these cockades in colors to match suit or frocks, there being attached with snap fasteners with one white satin rose at the cenwhenever a change is desired.

A third hat is a tricome of white taffeta faced with black, trimmed with one white setin rose at the center froit. A Persian turban of lusterless silk

(Copy : 1918; by Newspaper Fee, te Set ice.)

ter front.



LOUIS A. COOLIDGE.

and workingmen who are in a chronic state of dissatisfaction on account of wages or hours of labor will not be in a frame of mind to appreciate even the best intentioned measures for their benefit

"Until fundamental conditions are such as will inspire, insure co-operation and understanding, welfare work may as well be postponed

"But when conditions are such that co-operation is possible the welfare work can be started and standard will compare favorably with that with which we depend upon, because it bears the mark imade in Germany, will be forthcoming.

The Improved Product.

"The result of personal care for workers by employers is the Improved product. The product is a symbol of the efficiency of the conditions under which it was turned out

"Without attempting any right classifications, let us ray, assuming that the conditions of wages and working hours are settled reasonably, that the first steps on the welfare path by the employer should be in the direction of the following: Sanitary work places. recreation, education, homes, and

provident funds. "An example of this plan, which has been carried out to the fullest extent, is the welfare work of the United Shoe Machiners Company

at Beverly, Mass., factory.

The monster plant is like a ma-

terialization of the great command

chine, roudy for use at all times. Every Man Provided For.

When the men enter this room at losing time, both noon and night they find the wash-basins filled with water ready for their use. Shower baths are also right at hand-all that are needed to supply the wants of the workers without unreasonable delay. Special workmen are employed to keep these rooms absolutely clean, and everything in them fit for the

service of the workers. the future, if one be permitted to indulge in prophecy, will be a combination of the present-day industrial plant and the present day school, with improvements on both. The school that doesn't fit

buildings constructed of re-enforced concrete have 75 per cent of wall space devoted to windows. A few of the buildings have as high as 20 per per cent of their wall space made of glass. Not frosted windows, mind you, such as foolish folk use to keep workmen from looking out but clear. clean glass through which the sun is invited to shine every day of the year. In addition to this, for the reason that the sun does not always tion to enter and abide, the whole plant is flooded with electricity. The lamps are not only placed where they radiate light generally, but individual lamps with protecting eyeshades are to be found on every ma-

Let there be light. The sixteen

Every workman is provided with a locker in a light, clean, stry room.

The educational institution of its pupils to earn a living is a failAssists Them in Education of Their Children, and

person who is unable to pay his own way through. The youngsters at Reverly who wish to become mechanics and invertors have an optimistic future. At present two roups, each containing thirtylive boys, alternate between the Lactory and the Beverly High School, one week at a time in each place. In school they are given the regular school training purs a knowledge of the principles of mechanics which is used in the

rek of shop work These boys are paid one-half the mice paid to men performing the more work, the other half going toward the expenses of the school. These pupils are given work on different machines, and are allowed to specialize on machines for which special aptitude is shown.

Special Attention To Women. Special attention is paid to the

womer workers. Many of them are wives stores he denshiters of the every possible way, their work is so arranged that they are obliged to be thrown with the men out little. their directors, whenever possible being women. They also begin their work ten minutes later than the men, and leave ten minutes earlier. Both factory and office girls share regerier the special rest and regretion rooms provided for the female workers, of which there are rearly two hindred about entally divided between thos and office. A matrohas charge of their rest-room. In it they have a piano, reading matcomfortable chairs and courner hight at hand is a room containing a dividual lockers, and across the hall are the bathrooms, with hot and cold water and other neces

"After you had finished visiting the plant and had looked at your watch preparatory to asking when the next Boston train left, some one would probably ask you, 'Why not walk over to the club?

"This club belongs to all the workers, and was given by the company and turned over to the employes December 20, 1910.

With three hundred acres surcounding the factory there is more land than is needed for the actual needs of the business and for the country club. In keeping with he efficiency policy of the managers, much of this land has been put into service by offering a garden plot, free of rent, to all em-

Have Lovely Homes.

"Not far from the factors and the club house are many beautiful homes of factory employes. An arrangement has existed between the company and its workers which permits the latter to gain possesssion of his own home with the least possible financial strain.

"In addition to all these things for days of health, the employes have a mutual relief association so well estal lished that in the first five years of its existence it paid in sick and acident benefits \$22,199.69. The fees are nominal, and are graduated according to the earning capacity of the members. Each member of the association is given substantial assistance when sick or injured. The salary of the secretary is paid by the company. For each death \$200 ts paid. Every officer, including the board of directors, is a worker in the

Toes and Low Heels Are Aids To "Foot Health"

By DR. LEONARD KEENE HIRSHBERG.

shoes will end by making the wearer actually shorter, and may also cause painful and inconvenient deforming the foot known as "flat-foot" of falling of the arch. This also occurs in persons who must stand a great dear The are very heavy; who, for any reason, are not in vigorous health, and whose tendons have become relaxed or weakened from any cause. In cases of fallen arch the spane of

s a good deal of pain in the instep. and often in the knees. The little aren at the inner side of the foot, where and keep them as much as you possibly normally the sole does not touch the ean out of water. Be sure to dry the ground is obliterated, and the instep is hands thoroughly each time water towered. The print made by a normal foot, with the weight of the body restng upon it, will leave a space at the oner side where there is no impression, the sole not touching the ground at this point. In a flat foot the whole extenion of the sole touches the ground.

There is one weak place in the ructure of the foot where two bones his arch are of unequal length, the one behind being about three inches long, and the one in front, which forms the instep, about seven inches. The summit of the arch is where the weight of the body is received, and when the heel routs on the ground the weight is (fatributed to both timbs of the arch. When high-beeled limbs of the arch. When high-beeled shoes are worn this is changed. The weight of the body is thrown more on the front part of the arch, and a greater strain is brought to bear on the weak joint, with the foot in an the weak joint, with the foot in an unusual position. The higher the heal of the shoe the greater the strain, and the result is often a breaking down with all the attendant weariness and pain. e high heel does more. It crowds

Toward System That Will
Protect Them From Disease or Accident.

By Dr. Leonard Reene Hirsherro.

Short and the regulant pressure upon the ease of they have any other the end of the great toe causes an entraphene and inflammation of the fashion—say they do so to make themselves appear taller. That was the purpose of Louis XIV of France, who started the custom.

The continued wearing of high-heeled should be made over a good last, with broad toes and hond. Low heels, which heeled shoes will end by making the wearer a good last, with broad toes and hond. Low heels. (Copy I 1916, by Newsymper Feature Service

Answers to Health Questions

A Woman Who Works-Will you kindly give me some of your advice in this the foot is changed, and in walking the case? My finger Ups crack open in the guit is heavy and uncertain. There cold weather and course me great werry What would vov advice?

Apply glycerine to the finger tipa,

What would you advise my doing? I have puffs beneath my eyes. 2. I am extremely nervous. What shall I do?

It is a fallacy of old doctors to There is one weak place in the structure of the foot where two bones form a joint. The tendons are not triong, and it is here the break occurs. The feet are constructed to form a support for the body when it is in an upright position, and in order that they may be able to bear the weight they are arched. The limbs of this arch are of uniqual length, the looking being about three inches the constitution of the same behind being about three inches.

2. Go around more: by so doing you will forget your troubles. Retire earliet sleep twelve hours in the twenty-four. and obtain more sunlight and fresh air

PERSONAL ADVICE.

Readers desiring advice should

remember: 1. To address inquiries to Dr. L. K. Hirshberg, care of The Washington Times. 2. To enclose a stamped and addressed envelope if a persona!

reply is desired.

What Complicates Cooking?

By MRS. CHRISTINE FREDERICK.

It may be delightful to sit down to a dinner of boiled soup, fried chicken, baked potatoes and steamed apple betty. But from the point of view of the wontain who does her own work, this sort of a meal and involves too complicated cooking. The meal in which several different processes, as boiling, frying, baking and steaming are all involved.

boiled vegetable cocked, box-should be used to relieve complicates or, in its pot in the oven, and cooking we generally follow.

different processes, as boiling, frying, baking and steaming are all involved is the meal that is the most difficult to cook and serve.

For the woman who does her the housework the meal involving different cooking processes is wasteful of the and decidedly wasteful of fuels and utensils. It is not possible to serve as easily a meal with boiled, basted, steamed and fried foods as it is the energial meal in which all the foods are prainted by cooked by the same rethed.

We wonder why our grandmother with sixteen children could accomplish if the marvels that she did. Ferhaps on little secret may be that when size baked she baked, and when she boiled and that she did not attempt so many kinds of cooking at once.

There are many baked dinners in which everything can be a baked food.

Such a one is a roast, baked potations, a boiled vegetable cooked, box. a boiled vegetable cooked, box. a should be used to relieve complicates.

a baked pudding dessert. It is just as (Copyright, 1915, by Mrs. Christine Frederick

What They Say About Us

Pertinent Interests of Women As Viewed By Editorial Writers of the Newspapers.

Ignorance and Bliss.

Man's primary impulse, of course, is to condole with the husband who has forgotten his wife's maiden name, on the assumption that such a misfortune is due wholly to an alarming failure of his mental processes. But what if the explanation should lie with ner side of the house? It would imply, would it not an amplituative and relative and r an unobtrusiveness of relatives-in-law which argued well for his comfort of soul and a domestic harmony unbroken by reminders that she stooped in conquering? Immediately, then, will come the inclination to congratulate I. E. McQuade, of Kansas City, who was permitted always to know his wife simply as "Ruby."

And yet Mr. McQuade finds himself in an excessively awkward position. Asked to join his wife and fort of soul and a domestic harmony tion. Asked to join his wife and their children at his mother-in-law's home in Springfield, Mo., be has arrived in Springfield, but without an idea in which one its homes to look for his broad. That cognomen, so long a dead letter in his household, has suddenly become of great importance to him. And he cannot recall it. I temember seeing her name on the wedding certificate.

he says. "but it sure has slipped my memory.

We sincercly hope that the publicity he has given his plight will help speedly to reunite this modefamily. In the meantime let this fortunate husband and father retheet that many a man would glad-ly undergo his temporary distress of mind for the permanent peace of such sweet forgetfulness.-New Yo.k

Holding Up a Hospital.

In a different and an undestrable sense the hands of the nurses in Chiengo hospital have been upheld Chicago hospital have been uphel if there is a meaner, more despicably performance in the recent criminal calendar than that which has dismally begon the year 1918 for the forty nurses of St. Luke's Hospital, it has escared recording. Two robbers arrived in taxleabs and in broad daylight bust into the office, where the caphier was paying their wave to these bardworking women, and with distance revolvers, seried the cashion, containing \$1,700. The armith which the "get-away" was efwith which the "get-away" was el-

arouses particular sentiment, in view of the profession of its victims. For a pickpocket to snatch the purse of some lady of elegant leisure who goes shopping is bad enough, but to deprive these unselfish helpers of the sick, who follow a difficult and not overpaid calling, of the fruits of their self-sacrificing industry greate-a fervent hope that the offenders a fervent lope that the offenders will be hunted down and haled to justice—Philadelphia Evening Led-

25 300 1-1b, loaves to the barrel

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A Light, Gay Dining Room

Is Actually An Aid to Digestion and Happiness. Is Advocated By Famous Woman Decorator.

By ELSIE DE WOLFE.

Mn "The House In Good Tasce" Jentury and come in the city house where one can afford to use a holdly decorative paper, such as the Chinese rice-papers

- HST of all, a dining tools should be light and The first thing to be considered is plenty of sunshine. The next thing is the planning of a becoming background for the mistress of the house. The room should always be guy and charming in color, but the color should be selected with due consideration of its becomingness to the hostess. Every woman has a right to be pretry in her own dining from.

Nine times out of 1-B the Cining room seems to be the gloomiest room in the house. It should be a place where the faintly may meet in gayety of spirit for a pause in the veratious happenings of the day. Light tones, gay wall papers, flowers, and sunshine are of more importance than storied tapestries and heavily carved furniture. These things are all very well for the house that has a small dining room and a gala dining room for formal occasions as well, but there

are few such houses. New Yorkers have been so accustorned to the groomy basement dinin curtains, china, and so Therefore, this is the one in opinion, by Newspape, it at its ter too.

with their broad, sketchy decora-tions of birds and flowers. These

RECIPES

By ANN MARIE CLOYD. Cinnamon Rolls.

When it is desired to mold bread for baking, take one lent on a molding board, rob out to nearly a quarter of an inch thick, spread quickly with but-ter, brown sugar, white sugar, and ch-namon tell op and cut of one-and-a-half-inch places. Time considerable metted for in a dripping an and dip the top of each piece into the fat; al-low them to rise antil after the rust of the bread is oased, so that the rolls may be very light. They should be taked from twenty minute to half an nour.

Red Pottage.

Half a pound of haricot leads, the iencupful of tomato cut small, one beetroot peeled and cut in slices, one ing rooms of the conventional brownstone houses of the late eighties we forgot how nice a dining-room can be. Even though the city dining-room is now more fortunately placed in the rear of the second fluor it is usually overshadowed by other houses, and can be lighted only by skillful use of color in curtains, whilm and so color in curtains, whilm and so color in curtains, whilm and so color in curtains.

papers are never tiresomely realistic and are always done in very soft colors or in soft shades of one color. and while if you analyze them they are very fantastic, the general effect is as restful as it is cheerful. You know you can be most cheerful when you are most rested! The quaint landscape papers which are seen in so many New England

dining-toons seem to belong with American colonial furniture and white woodwork, prim silver, and gold-banted chima. These landscape papers are usually gay in effect and make for cheer. There are many new designs less compileated than the old once. Then, too, there are charming folloge papers, made up of leaves and branches and birds, which are they good. are very good.

While we may find color and cheer

in these any papers for gloomy city dining-rooms. If we have plenty of light we may get more distinguished results with paneled walls. A large coning-toom may be paneled with tark wood, with a painted freeco, or tapestry trieze, and a celling with carved or painted beams, or perhaps one of those interesting cream-white redlings with plaster beams judici usly adorned with ernament in lov relief. Given a large during-room and a little money, you can do anything, you can make a room that will compare rayorably with the traditional rooms on which we build. You have a right to make your dinstrance as the as you please you ing-tooch as the as you please, so tong as you give it its measure of hald and air. But one thing you must have: Simplicity! It may be the simplicity of a marble floor and tapestried walls and a pointed cell-ing, it may be the simplicity of white paint and muslin and the furniture. but simplicity it must have.